## FIRST AMENDMENT TO CONTRACT A56-5-05-4

This is an amendment to the Agreement entered into by and between the **Office of the Indiana Attorney General** (hereinafter "State") and **Stephenson Morow & Semler, P.C.** whose address is 8710 North Meridian Street, Suite 200, Indianapolis, IN 46260-2331 (hereinafter "Counsel").

The State and Counsel have agreed to amend the original agreement.

In consideration of the mutual undertakings and covenants hereinafter set forth, the parties agree as follows:

- A. Paragraph 2 ("Consideration") is hereby deleted in its entirety and replaced with the following:
  - **2. Consideration.** Counsel shall be paid at the hourly rate of one hundred forty dollars (\$140.00). The maximum amount payable under this Agreement shall not exceed fifteen thousand dollars (\$15,000.00). Counsel shall submit monthly invoices to the State showing with particularity the date and description of the Legal Services rendered. All payments shall be made in arrears in conformance with State fiscal policies and procedures and, as required by IC 4-13-2-14.8, by electronic funds transfer to the financial institution designated by Counsel in writing unless a specific waiver has been obtained from the Auditor of State. No payments will be made in advance of receipt of the goods or services that are the subject of this Agreement except as permitted by IC 4-13-2-20.
  - B. Paragraph 3 ("Term") is hereby deleted in its entirety and replaced with the following:
  - **3. Term.** This Agreement shall begin on December 8,2004 and end on December 1, 2006. It may be renewed or extended only by **written Agreement** signed by both parties.
- C. Paragraph 7 ("Compliance with Laws") is hereby deleted in its entirety and replaced with the following:

#### 7. Compliance with Laws.

A. Counsel shall comply with all applicable federal, state and local laws, rules, regulations and ordinances, and all provisions required thereby to be included herein are hereby incorporated by reference. The enactment of any state or federal statute or the promulgation of rules or regulations thereunder after execution of this Agreement shall be reviewed by the State and Counsel to determine whether the provisions of this Agreement require formal modification.

- B. Counsel and its agents shall abide by all ethical requirements that apply to persons who have a business relationship with the State, as set forth in Indiana Code § 4-2-6 et seq., the regulations promulgated thereunder, and Executive Order 04-08, dated April 27,2004. If Counsel is not familiar with these ethical requirements, the contractor should refer any questions to the State Ethics Commission, or visit the State Ethics Commission website at <<<hr/>http://www.in.gov/ethics/>>>. If Counsel or its agents violate any applicable ethical standards, the State may, in its sole discretion, terminate this Agreement immediately upon notice to Counsel. In addition, Counsel may be subject to penalties under Indiana Code § 4-2-6-12.
- C. Counsel certifies by entering into this Agreement, that neither it nor its principal(s) is presently in arrears in payment of its taxes, permit fees or other statutory, regulatory or judicially required payments to the State. Counsel agrees that any payments currently due to the State may be withheld from payments due to Counsel. Additionally, further work or payments may be withheld, delayed, or denied and/or this Agreement suspended until Counsel is current in its payments and has submitted proof of such payment to the State.
- D. Counsel warrants that it has no pending or outstanding criminal, civil, or enforcement actions initiated by the State, and agrees that it will immediately notify the State of any such actions. During the term of such actions, Counsel agrees that the State may delay, withhold, or deny work under this Agreement and any supplements or amendments.
- E. If a valid dispute exists as to Counsel's liability or guilt in any action initiated by the State or its agencies, and the State decides to delay, withhold, or deny work to Counsel, Counsel may request that it be allowed to continue, or receive uork, without delay. Counsel must submit, in writing, a request for review to the Indiana Department of Administration (IDOA) following the procedures for disputes outlined herein. A determination by IDOA shall be binding on the parties.
- F. Any payments that the State may delay, withhold, deny, or apply under this section shall not be subject to penalty or interest under IC 5-17-5.
- G. Counsel warrants that Counsel and its subcontractors, if any, shall obtain and maintain all required permits, licenses, and approvals, as well as comply with all health, safety, and environmental statutes, rules, or regulations in the performance of work activities for the State. Failure to do so may be deemed a material breach of this Agreement and grounds for immediate termination and denial of further work with the State.
- H. Counsel agrees that the State may confirm, at any time, that no liabilities exist to the State, and, if such liabilities are discovered, that State may bar Counsel from contracting with the State in the **future**, cancel existing contracts, withhold payments to setoff such obligations, and withhold further payments or purchases until Counsel is current in its payments on its liability to the State and has submitted proof of such payment to the State.

- I. As required by IC 5-22-3-7:
- (1) Counsel and any principals of Counsel certify that (A) Counsel, except for de minimis and nonsystematic violations, has not violated the terms of (i) IC 24-4.7 [Telephone Solicitation Of Consumers], (ii) IC 24-5-12 [Telephone Solicitations], or (iii) IC 24-5-14 [Regulation of Automatic Dialing Machines] in the previous three hundred sixty-five (365) days, even if IC 24-4.7 is preempted by federal law; and (B) Counsel will not violate the terms of IC 24-4.7 for the duration of the Agreement, even if IC 24-4.7 is preempted by federal law.
- (2) Counsel and any principals of Counsel certify that an affiliate or principal of Counsel and any agent acting on behalf of Counsel or on behalf of an affiliate or principal of Counsel: (A) except for de minimis and nonsystematic violations, has not violated the terms of IC 24-4.7 in the previous three hundred sixty-five (365) days, even if IC 24-4.7 is preempted by federal law; and (B) will not violate the terms of IC 24-4.7 for the duration of the Agreement, even if IC 24-4.7 is preempted by federal law.
  - D. Paragraph 12 ("Ethics") is hereby deleted in its entirety.

This amendment shall take effect upon execution.

All other matters previously agreed to and set forth in the original agreement and not affected by this amendment shall remain in full force and effect.

# **Non-Collusion and Acceptance**

The undersigned attests, subject to the penalties for pejury, that **he/she** is the contracting party, or that **he/she** is the representative, agent, member, or officer of the contracting party, that **he/she** has not, nor has any other member, employee, representative, agent, or officer of the **firm**, company, corporation or partnership represented by **him/her**, directly or indirectly, to the best of **his/her** knowledge, entered into or offered to enter into any combination, collusion, or agreement to receive or pay, and that **he/she** has not received or paid, any sum of money or other consideration for the execution of this agreement other than that which appears upon the face of this agreement.

THE REST OF THIS PAGE IS LEFT BLANK INTENTIONALLY.

IN WITNESS WHEREOF, Counsel and the State of Indiana have, through duly authorizedrepresentatives, entered into this Agreement. The parties having read and understand the foregoing terms of the Agreement do by their respective signatures dated below hereby agree to the terms thereof. Stephenson Morow & Semler, P.C. Indiana Attorney General Attorney General of Indiana Date: November 29,2005 Date: November 29,2005 APPROVED BY: DEPARTMENT OF ADMINISTRATION OFFICE OF MANAGEMENT AND BUDGET (for) Earl A. Goode, Charles E. Schalliol, Commissioner Director Date: 12-21-05 APPROVED AS TO FORM AND LEGALITY: (for) Stephen Carter,

Attorney General of Indiana

Date:

### AGREEMENT WITH OUTSIDE COUNSEL

**THIS** AGREEMENT ("this Agreement") is between the State of Indiana acting by and through the Office of the Indiana Attorney General (hereinafter the "State") and Stephenson Morow & Semler, whose address is 8710 North Meridian Street, Suite 200, Indianapolis, IN 46260-2331 (hereinafter "Counsel").

WHEREAS, the State desires to engage Counsel to provide legal services in *Shively v*. *Collins*, Cause No. 1:04-CV-1478DFHWTL (the "Legal Services"), and Counsel represents that it is qualified to provide the Legal Services.

NOW THEREFORE, in consideration of the premises and the mutual promises and covenants set forth below, it is agreed by and between the State and Counsel as follows:

- 1. Duties of Counsel. Counsel shall perform the Legal Services as requested by the State. Pursuant to IC 4-6-5-3, the Indiana Attorney General hereby appoints, employs and hires Counsel to provide the Legal Services. Counsel shall execute its responsibilities by following and applying the highest professional standards. If the State becomes dissatisfied with the work product or the working relationship with any individual assigned to work on this Agreement, the State may request in writing the replacement of *any* or all such individuals, and Counsel shall grant such request.
- **2.** Consideration. Counsel shall be paid at the hourly rate of one hundred forty dollars an hour (\$140). The maximum amount payable under this Agreement shall not exceed seven thousand five hundred dollars (\$7,500). Counsel shall submit monthly invoices to the State showing with particularity the date and description of the Legal Services rendered. All payments shall be made in arrears in accordance with Indiana law and state fiscal policies and procedures. In accordance with I.C. 4-13-2-20, the parties acknowledge that no retainer fee has been paid in connection with this Agreement.
- **3. Term.** This Agreement is for a period of one year beginning on December 8,2004 and ending on December 1,2005. It may be renewed or extended only by written agreement.
- 4. Access to Files and Records. The State shall have full, immediate, and unrestricted access to the work product of the Counsel during the term of this Agreement, except to the extent that disclosure conflicts with the interests of the client whom Counsel is assigned to represent (e.g., confidential cornmunciations). Upon termination or expiration of this Agreement, Counsel shall, without further request and at no cost to the State, turn over to the State all files relating to the work performed under this Agreement. Counsel acknowledges that it may be required to submit to an audit of funds paid pursuant to this Agreement, and shall maintain at its offices all books, accounting records, and other evidence pertaining to costs incurred and invoiced under this Agreement. Such materials shall be available during the term of this Agreement and for three (3) years from the date of termination or expiration, for inspection by the State or its authorized designee. Copies thereof shall be furnished at no cost to the State if requested.

- **5. Assignment.** Counsel shall not assign any part of the Legal Services to be performed under this Agreement to a third party without the State's prior written consent. Counsel may assign its right to receive payments to such third parties as it may desire without the prior written consent of the State, provided that Counsel gives written notice (including evidence of such assignment) to the State thirty (30) days in advance of any payment so assigned. The assignment shall cover all unpaid amounts under this Agreement and shall not be made to more than one party.
- 6. Changes in Work Counsel shall not change scope of the Legal Services to be performed pursuant to this Agreement or undertake additional work on behalf of the State unless authorized in writing by the State. No claim for additional compensation shall be made in the absence of a prior written agreement.
- 7. Compliance with Laws and Licensing Requirements. Counsel and its partners and employees shall comply with all applicable registration and licensing requirements, rules, standards and codes of conduct governing the practice of law and the transaction of business in Indiana. Counsel shall immediately notify the State if a disciplinary actions are brought against it or any of its attorneys. Counsel certifies, by entering into this Agreement, that neither it nor any of its partners, associates or any other attorney associated with Counsel is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from entering into this Agreement by any federal agency or by any department, agency or political subdivision of the State of Indiana.

#### 8. Conflict of Interest.

- A. Counsel represents and warrants that, after due and diligent inquiry, it is satisfied that it has no Conflict of Interest (as that term is defined in the Indiana Rules *of Professional* Conducr) that will preclude it **from** providing the Legal Services.
- B. Counsel represents and warrants that it has reviewed and is familiar with the statutes and regulations relating to the ethical conduct of state employees. Counsel certifies that, after due inquiry, no partner or any spouse or unemancipated child of any partner (collectively, an "Interested Party"), is an employee of the State of Indiana. If an Interested Party is an employee of the State of Indiana, Counsel shall provide the State with an opinion by the State Ethics Commission indicating that the existence of this Agreement and the employment by the State of Indiana of the Interested Party does not violate any statute or regulation relating to the ethical conduct of state employees.
- **9. Continuity of Services.** Counsel recognizes that the Legal Services provided under this Agreement are vital to the State and must be continued without interruption and that, upon expiration or termination of this Agreement, a successor, either the State or another Counsel, may continue them. Counsel shall use its best efforts and cooperation to effect an orderly and efficient transition to a successor, and shall be reimbursed for all reasonable transition costs.

### 10. Disputes.

A. Counsel agrees that, the existence of a dispute notwithstanding, it will continue without delay to carry out all its responsibilities under this Agreement that are not affected by the dispute. Should Counsel fail to continue to perform its responsibilities as regards all non-disputed work, any

additional costs incurred by the State or Counsel as a result of such failure shall be borne by Counsel, and Counsel shall make no claim against the State for such costs.

- B. The parties agree to resolve disputes through submission of their dispute to the Commissioner of the Indiana Department of Administration. The Commissioner shall reduce a decision to writing and mail or otherwise furnish a copy thereof to Counsel and the **Office** of the Attorney General within ten (10) working days after presentation of such dispute for action. The Commissioner's decision shall be final and conclusive unless either party mails or otherwise furnishes to the Commissioner, within ten (10) working days after receipt of the Commissioner's decision, a written appeal. Within ten (10) working days of receipt by the Commissioner of a written request for appeal, the decision may be reconsidered. If no reconsideration is provided within ten (10) working days, the parties may mutually agree to submit the dispute to arbitration for a determination, or otherwise the dispute shall be submitted to an Indiana court of competent jurisdiction.
- C. The State may withhold payments on disputed items pending resolution of the dispute. The unintentional nonpayment by the State of one or more invoices not in dispute in accordance with the terms of this Agreement will not be cause for Counsel to terminate this Agreement, and Counsel may bring suit to collect these amounts without following the disputes procedure contained herein.
- **11. Drug-Free Workplace.** As required by Governor's Executive Order No. 90-5 dated April 12, 1990, Counsel certifies and agrees that it will provide a drug-free workplace by:
- A. Publishing and providing to all of its employees a statement notifying its employees that the **unlawful** manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in Counsel's workplace and **specifying** the actions that will be taken against employees for violations of such prohibition; and
- B. Establishing a **drug-free** awareness program to inform its employees of (1) the dangers of drug abuse in the workplace; (2) Counsel's policy of maintaining a **drug-free** workplace; (3) any available drug consulting, rehabilitation, and employee assistance programs; and (4) the penalties that may be imposed upon an employee for drug abuse violations occurring in the workplace; and
- C. Notifying all employees in the statement required by subparagraph (A), above, that as a condition of continued employment the employee will (1) abide by the terms of the statement; and (2) notify Counsel of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) days after such conviction; and
- D. Notifying in writing the State within ten (10) days after receiving notice **from** an employee under subdivision (C)(2) above, or otherwise receiving actual notice of such conviction; and
- E. Within thirty (30) days after receiving notice under subdivision (C)(2) above of a conviction, imposing the following sanctions or remedial measures on any employee who is

convicted of drug abuse violations occurring in the workplace: (1) take appropriate **personnel** action against the employee, up to and including termination; or (2) require such employee to satisfactorily participate in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state or local health, law enforcement, or other appropriate agency; and

- F. **Making** a good faith effort to maintain a drug-free workplace through the implementation of subparagraphs (A) through (E) above.
- **12. Ethics.** The Contractor shall abide by all ethical requirements that apply to persons who have a business relationship with an agency, as set forth in Indiana Code § 4-2-6 et seq., the regulations promulgated thereunder, and Executive Order 04-08, dated April 27,2004. If the Contractor is not familiar with these ethical requirements, the Contractor should refer any questions to the Indiana State Ethics Commission, or visit the Indiana State Ethics Commission website at <<<hr/>http://www.in.gov/ethics/>>>. If the Contractor or its agents violate any applicable ethical standards, the State may, in its sole discretion, terminate this contract immediately upon notice to the Contractor. In addition, the Contractor may be subject to penalties under Indiana Code § 4-2-6-12."
- **13. Funding Cancellation.** When the director of the State Budget Agency makes a written determination that funds are not appropriated or **otherwise** available to support continuation of performance of this Agreement, it shall be canceled. A determination by the State Budget Director that funds are not appropriated or **otherwise** available to support continuation of performance shall be final and conclusive.
- **14. Governing Laws.** This Agreement shall be construed in accordance with, and governed by the laws of the State of Indiana and suit, if any, must be brought in the State of Indiana.
- **15. Indemnification.** Counsel agrees to indemnify, defend, and hold harmless the State of Indiana and its agents, **officials**, and employees from all claims and suits, including court costs, attorney's fees, and other expenses caused by any act or omission of Counsel.
- **16. Independent Contractor.** Counsel and the State **are** acting in their individual capacities and not as employees, partners, joint ventures or associates of one another. The employees or agents of one party shall not be deemed or construed to be the employees or agents of the other party for any purposes whatsoever. Neither party will assume any liability for any injury to any persons, or damage to any property, arising out of the acts or omissions of the agents, employees of the other party. Counsel shall be responsible for providing all necessary unemployment and worker's compensation insurance for its employees.
- 17. Nondiscrimination. As required by IC 22-9-1-10 and the federal Civil Rights Act of 1964, Counsel shall not discriminate against any employee or applicant for employment in the performance of this Agreement with respect to the hire, tenure, terms, conditions or privileges of employment or in any matter directly or indirectly related to employment, because of race, color, religion, sex, disability, national origin or ancestry. Acceptance of this Agreement signifies compliance with applicable federal laws, regulations, and executive orders prohibiting

discrimination in the provision of services based on race, color, national origin, age, sex, disability or status as a veteran.

- **18. Notice to Parties.** Whenever any notice, statement or other communication is required under this Agreement, it shall be sent to the following addresses by U.S. first class mail, postage prepaid.
  - A. Notice to the State shall be sent to: Charles J. Todd, Chief Operating Officer Office of the Attorney General 302 W. Washington St., ICGS 5<sup>th</sup> Fl. Indianapolis, IN 46204
  - B. Notice to Counsel shall be sent to:
    Stephenson Morow & Semler
    8710 North Meridian Street, Suite 200
    Indianapolis, IN 46260-2331
- **19. Penalties/Interest/Attorney's Fees.** The State will in good faith perform its required obligations hereunder and does not agree to pay any penalties, liquidated damages, finance charges, interest, or attorney's fees, except **as** required by Indiana law, in part, IC 5-17-5-1 *et seq.*, IC 34-54-8-5, and IC 34-13-1-6.
- **20. Severability.** The invalidity of any section, subsection, clause or provision of this Agreement shall not **affect** the validity of the remaining sections, subsections, clauses or provisions.
- **21. Taxes.** The State of Indiana is exempt **from** state, federal and local taxes. The State will not be responsible for any taxes levied on Counsel **as** a result of this Agreement.
- **22. Termination.** This Agreement may be terminated, in whole or in part, by the State whenever, for any reason, the State determines that such termination is in the best interest of the State. Termination of services shall be affected by delivery to the Counsel of a Termination Notice at least fifteen (15) business days prior to the termination effective date, **specifying** the extent to which performance of services under such termination becomes effective. The State will not be liable for legal services performed after effective date of termination. Counsel may terminate this Agreement as provided by Rule 1.16, *Indiana Rules of Professional Conduct*.
- **23. Travel.** Expenditures made by Counsel for travel will be reimbursed by the State at the current rate paid by the State and in accordance with the State Travel Policies and Procedures as specified in the current Financial Management Circular.
- **24. Waiver of Rights.** No right conferred on either party under this Agreement shall be deemed waived and no breach of this Agreement excused, unless such waiver or excuse shall be in writing and signed by the party claimed to have waived such right.

25. **Binding Authority; Non-Collusion and Acceptance.** The undersigned attests, subject to the penalties for perjury, he/she has been duly authorized to execute this Agreement on behalf of the entity designated below, and that he/she has not, nor has any other partner, associate, member, employee, representative, agent, or officer of the entity designated below, directly or indirectly, to the best of his/her knowledge, entered into or offered to enter into any combination, collusion, or agreement to receive or pay, and that he/she has not received or paid, any sum of money or other consideration for the execution of this Agreement, other than that which appears upon the face of this Agreement.

IN WITNESS WHEREOF, Counsel and the State by their duly authorized representatives have executed this Agreement as of the dates set forth below.

Stephenson Morow & Semler	Indiana Office of the Attorney General	
By: James S. Stephenson Atty #: 0 434-98	By:	
Date: 2 405	Date:	
Approved by DEPARTMENT OF ADMINISTRATION	Approved by STATE BUDGET AGENCY	
By: A. Goode, Commissioner (for)	By: Joe a Rima (for) Charles E. Schalliol, Director	
Date: 2/14/05	Date: 2 /16/65	
Approved As To Form And Legality:		
By: Dans General (for)		
Date: 01/8/05		

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- **23. Travel.** Expenditures made by Counsel for travel will be reimbursed by the State at the current rate paid by the State and in accordance with the State Travel Policies and Procedures as specified in the current Financial Management Circular.
- **24. Waiver of Rights.** No right conferred on either party under this Agreement shall be deemed waived and no breach of this Agreement excused, unless such waiver or excuse shall be in writing and signed by the party claimed to have waived such right.
- 25. Binding Authority; Non-Collusion and Acceptance. The undersigned attests, subject to the penalties for perjury, he/she has been duly authorized to execute this Agreement on behalf of the entity designated below, and that he/she has not, nor has any other partner, associate, member, employee, representative, agent, or officer of the entity designated below, directly or indirectly, to the best of his/her knowledge, entered into or offered to enter into any combination, collusion, or agreement to receive or pay, and that he/she has not received or paid, any sum of money or other consideration for the execution of this Agreement, other than that which appears upon the face of this Agreement.

**IN WITNESS WHEREOF,** Counsel and the State by their duly authorized representatives have executed this Agreement as of the dates set forth below.

Stephenson Morow & Semler	In	ndiana Office of the Attorney General	
By: James S. Stephenson Atty #:		By:	<u>(for</u> )
Date:	-	Date:	
Approved by DEPARTMENT OF ADMINISTRATIO	N	Approved by STATE BCDGET AGENCY	
By: Earl A. <b>Goode,</b> Commissioner	(for)	By:Charles E. Schalliol, Director	(for)
Date:	-	Date:	
Approved As To Form And Legality:			
By: Stephen Carter, Attorney General	_(for)		
Date:			